

Health and Safety Policy

We at NMC aim to provide people with comfort and protection for a better life by acting as a leading growth-oriented international company in the field of synthetic foams.

NMC and all operational companies of the group commit to providing a healthy and safe working environment for its employees, contractors and all on-site visitors. In order to do so, we engage to mitigate risks, identify hazards, provide relevant training and offer opportunities for employees to get involved and contribute to the improvement of health and safety on a daily basis.

The following principles apply to all areas of our company:

- We are committed to comply with all applicable Health & Safety laws and regulations;
- We purchase, configure, operate and maintain machines and facilities in specific ways to minimize hazards, risks and operational disturbances;
- We are convinced that all work-related accidents and illnesses can and should be avoided. Accidents are reported to management and corrective measures are immediately defined in the team;
- Workplaces are regularly evaluated through risk assessment check-ups, remedial actions are reported;
- Ergonomic work conditions are analysed when designing new workplaces and procedures;
- Where appropriate and necessary, procedures and safe working practices have been developed to address the potential emergency situations that could arise within NMC;
- We recognise the importance of ensuring that staff are adequately trained, informed and supervised to carry out their activities in a safe manner. This includes the use of personal protective equipment where needed, safety measures and instructions for the safe use of all machinery and handling of potentially dangerous chemical materials;
- Based on local regulation or specific risk assessments, buildings are equipped with smoke detection system, sprinklers or other fire extinguishing systems;
- We preserve and promote the physical health of our employees. Preventive and comprehensive measures are in place to ensure that everybody is treated adequately in the event of injury.

It is the responsibility of every person who works for NMC (directors, managers, collaborators and contractors) to ensure this policy extends to all other parties who may be affected by our work activities. In this way, every person within NMC has a vital and specific role in maintaining NMC health and safety standards.

Based on our NMC Safety Strategy, we are committed to a safety management system that demonstrates a pro-active approach through continuous improvement of our health and safety performance.

The structured deployment program and effectiveness of the H&S strategy and its implementation are subject to regular local management reviews and all related processes and procedures are subject to an on-going audit schedule.

The management is convinced that cooperation and collaboration of all are essential values to make NMC a workplace where each person can evolve and work in complete safety.