

Environmental Policy

We at NMC aim to provide people with comfort and protection for a better life by acting as a leading growth-oriented international company in the field of synthetic foams.

NMC and all operational companies of the group, work every day to provide people with comfort and protection for a better life. In line with this ambitious goal as well as our corporate values, we act as a responsible company towards our environment and attach the utmost importance to sustainability.

Our strategy is to fight climate change and to reduce our environmental footprint.

To realize this, several operational companies of the group have an environmental management system specific to our activities, built and certified according to the requirements of the ISO 14001: 2015 standard.

Through this system, we commit to :

- meet applicable legal, regulatory and other environmental compliance requirements;
- continuously improve our environmental management with a view to optimizing our environmental performance;
- protect the environment by preventing possible risks of pollution.

NMC gives itself the means of its ambitions – and in addition, consistent with the nature of the products we develop and market, the following principles apply to all areas of our company:

- We respect the Responsible Care® principles of the chemical industry in terms of environmental performance and health, safety and security;
- We meet Operation Clean Sweep® recommendations to effectively manage natural resources by zeroing the accidental loss of plastic pellets, flakes and powders to the environment;
- We reduce our water and energy consumption and favour renewable energy sources with the ambition of achieving carbon neutrality;
- We improve the quality of air and water discharges and comply with all applicable legislation;
- We manage our facilities and chemicals responsibly to avoid any potential risk of fire or soil pollution;
- We promote the circular economy by favouring the reuse of equipment and the use of recycled raw materials, by limiting the production of waste and by favouring more sustainable internal and external recovery channels.
- We protect natural habitats and minimize our impact on ecosystems by creating and maintaining ecological connectivity that allow species to move and thrive across landscapes.
- We restore degraded environments and integrate biodiversity considerations into our decision-making processes.
- We don't conduct, commission or support animal testing in any form, whether internally or through third-party partners.
- We develop our activities by minimizing noise impacts on the surrounding community and complying with legal noise regulations.
- We protect the soil resources to maintain a site with zero-soil pollution. We encourage the reuse of land on site.

To guarantee continuous improvement of our environmental management, NMC analyses its environmental aspects and impacts and its regulatory compliance, sets specific objectives, followed by numerous concrete actions and measured by means of performance indicators. Concretely, NMC, supported by its SHE department and its Sustainability Manager encourages the training, involvement and commitment of our employees in their daily activities.

It is the responsibility of every person who works for NMC (directors, managers, collaborators and contractors) to ensure this policy extends to all other parties who may be affected by our work activities. In this way, every person within NMC has a vital and specific role in maintaining NMC environmental standards.

The management is convinced that cooperation and collaboration of all are essential values to make NMC a workplace where each person can evolve and work in complete eco-friendly environment.

Marianne Ihler
Chief People Officer



Date created: 2023

Date last update: October 2025

Date effective: October 21, 2025